



**Employee Name: John Doe**  
**Hire Date: 1/15/2014**  
**Years of Service: 4.06**

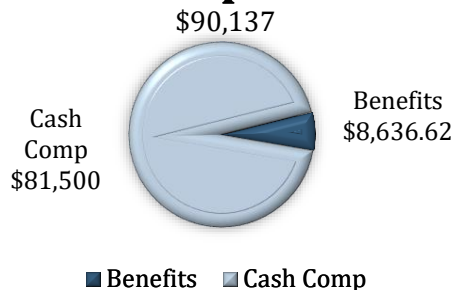


## TOTAL REWARDS STATEMENT

We are pleased to provide you with a 2018 Total Compensation Statement. This is a brief outline of your projected earnings as well as company provided benefits as of January 1, 2018. This is our way of showing you how much we appreciate your contributions to the success of our organization.

### YOUR PERSONAL SUMMARY

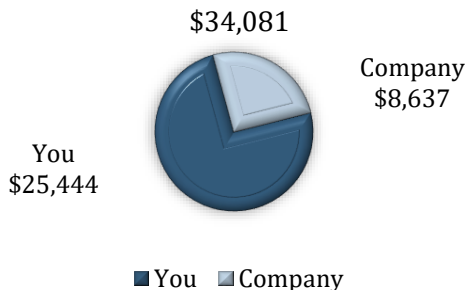
#### Total Compensation



#### Cash Compensation

2017 Annualized Base Salary	\$75,000.00
Discretionary Bonus (earned, CY2017, paid 3/2/18)	\$4,000.00
<b>Total Cash Compensation</b>	<b>\$79,000.00</b>
2018 Annualized Base Salary (effective 2/12/18, paid 3/2/18)	\$77,500.00

#### Total Benefits Costs



2018 Benefits	Your Share	Company Share
<b>Insurance Benefits</b>	<i>Annually</i>	<i>Annually</i>
Medical Insurance	\$1,315.34	\$3,946.18
Dental Insurance	\$129.22	\$239.78
Vision Insurance	\$0.00	\$0.00
Short Term Disability	\$0.00	\$228.00
Long Term Disability	\$0.00	\$481.56
Life & AD&D	\$0.00	\$158.40
<b>Retirement Benefits - 2017</b>		
401(k) Match 6% (\$1: \$0.50)	\$23,999.56	\$3,582.70
<b>Total Benefits Costs</b>	<b>\$25,444.12</b>	<b>\$8,636.62</b>
<b>Total Cash Compensation 2018</b>		<b>\$81,500.00</b>
<b>Total Compensation</b>		<b>\$90,136.62</b>

Additional Benefits	# Days	Dollar Value
2018 PTO (includes rollover days)	24.5	\$7,302.88
2018 Holidays (dollar value)	10.0	\$2,980.77
<i>Continuing Education/Training, Entertainment &amp; Social Events</i>		
<i>Cell Phone Reimbursement, Early Office Closings</i>		

#### Disclaimer

*This rewards statement is a sample only, prepared for general informational purposes. Your benefits rates, benefits options and tax rates may differ. This information is not to be misinterpreted as benefits advice.*