

Applied Improvisation Network Facilitators for BRACED learning event



Dr. Barbara Tint is a Professor of Conflict Resolution for Portland State University and the University of Oregon Law School. Her work in peace and conflict resolution stems from her background in Political Psychology, where she has focused on the psychological dynamics involved in the causes, prevention and intervention of international conflict. She has authored numerous journal articles and books on topics including collective memory, dialogue, peace psychology, humanitarian preparedness and peace education. Her book - Dialogue Processes in Diaspora communities - will come out in 2016.

In addition to her academic work, Barbara works as a consultant, facilitator, mediator and trainer in a variety of domestic and international arenas including Australia, Costa Rica, Ethiopia, France, India, Israel/Palestine, Rwanda, Sri Lanka and with indigenous, refugee and multi-racial groups in the U.S. She has trained multiple groups worldwide in the practice and process of conflict resolution, intergroup dialogue, intercultural relations, disaster preparedness and dynamics of status and power. She has worked in contexts of government, NGOs, educational arenas, private organizations and grass roots community groups.

Barbara has participated in improvisational theater for a number of years and incorporates its principles and techniques into her training, facilitation and community intervention work. She serves on the Board of the Applied Improvisation Network and coordinates the AIN/BRACED partnership.

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Rénatus Hoogenraad is a senior leadership coach, innovation process facilitator and team trainer living in Geneva, Switzerland. He is passionate about purposeful humanitarian projects and is particularly fond of developing empathy, authenticity and charisma with people and leaders who use their full intellectual and emotional potential for the benefit of their actions.

Rénatus has worked with the UNHCR, GAVI, Global Fund to fight AIDS, tuberculosis and malaria, RAMSAR, KAICIID, ILO, WHPA, ICN and many more organizations.

Rénatus designs and leads train-the-trainers programs and acts as European Coordinator for the global Applied Improvisation Network. He is an accredited Applied Improvisation consultant as well as a fully licensed ICF, Co-Active and Solution Focus Coach. He holds a degree in both Business Administration and the Performing Arts.

Rénatus leads Sparks, a boutique training and consulting firm in Geneva. He is married and is the proud father of 2 children. Last but not least, Rénatus is fluent in English, French and Dutch and speaks German.

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Lesley Adams has over 20 years' experience in international relief and development, kicking off with studies in Anthropology, Photojournalism and a Masters in Human Nutrition. These opened the door to her early career as a disaster impact and livelihoods analyst (using the Household Economy Analysis methodology) and later as a cash transfer specialist.

In 2006 her experiences of team dysfunction prompted her to change tack and focus instead on Organisation Development (OD). She gained a Masters in International Human Resources Development & Management and practical skills as a coach, facilitator, mediator and Applied Improvisation practitioner. Her focus is in-house leadership development interventions, as well as designing and facilitating engaging processes for strategic/action planning, conflict management/team-building, and learning and development events. She recently developed an e-learning course to support South-South capacity development initiatives within an INGO.

She is a supporter of Positive Money's campaign to reform the global banking system, and leads an action research project which is exploring change and influencing strategies at the grass roots level.

She speaks french, spanish and german. She is married to a Barbadian and works from both Barbados and the UK. Her latest hobby is stand-up comedy which she's testing to see if it allows her to talk about social change and global justice with people who would otherwise run away.

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